

Expenses That Do Qualify for HRA Reimbursement

abdominal supports
abortion (legal)
after-sun gel/lotions with aloe
alcoholism and drug abuse treatment
ambulance
Anesthetist
artificial limbs
back supports
birth control pills and other contraceptive devices (by prescription)
blood pressure monitor
blood tests and transfusions
braces
Braille Books & Magazines (extra cost only)
breathing strips
cardiographs
chiropractor
Christian Science Practitioner
composite (white) fillings
contact lenses/eyeglasses
corrective eye surgery (Lasik, RK, etc.)
cosmetic surgery (only if related to accident, birth defect or disease)
cost / maintenance of health-related home improvements
crutches
dental treatments
diagnostic fees
diathermy
exercise equipment (by prescription)
fees paid to health institute prescribed by doctor
FICA and FUTA tax paid for medical care service
first aid kit
gauze, gauze bandages, bandages
guide dog (or other service animal)
gynecologist
health plan coinsurance, co-pays, and deductibles
hearing aids and batteries
heating devices (if therapeutic)
hospital bills and meals
hydrotherapy
infertility treatment
insulin treatments
invalid chair
lab tests and fees
obstetrician
oculist/ophthamologist
operating room costs
optician/optometrist
oral surgery
organ transplant (including donor's expenses)
orthopedic shoes
orthopedist
osteopath
oxygen and oxygen equipment
pediatrician
physician
physiotherapist
podiatrist
postnatal treatments
practical nurse for medical services
premiums for free-choice medical plan
premiums for hospitalization
premiums for medical care (paid & separately stated on school tuition bill)
premiums for medical service cooperatives
premiums long-term care insurance
premiums for voluntary federal Medicare insurance
prenatal care
prescription drugs/medicines
prosthesis
psychiatrist
psychoanalyst
psychologist
psychotherapy
radium therapy
registered nurses
sickroom supplies
smoking cessation programs/products
special auto equipment for the handicapped
special school or home costs for the physically and mentally impaired
spinal fluid tests
splints
sterilization
surgeon and surgery
telephone/TV for impaired
therapy equipment
transplants
transportation expenses (relative to health care)
tuition for child with learning disability
ultra-violet ray treatment
vaccines
vasectomy
wheelchair
X-ray, MRI, CT and PET scans

* Effective January 1, 2011 – reimbursement of nonprescription medication will require a Note of Medical Necessity (NMN) or a prescription from your doctor.

Expenses That Do Not Qualify for HRA Reimbursement

advance payment for services rendered next year
athletic club membership
car insurance premium (medical portion)
boarding school fees and child care
bottled water
commuting expenses of a disabled person
cosmetic surgery and procedures
cosmetics, hygiene products and similar items
diaper service
domestic help
employment related physical exam
funeral, cremation or burial expense
health programs offered by resort hotels, health clubs, and gyms
illegal operations and treatments
illegally procured drugs
infant formula
maternity clothes
premiums for life insurance, income protection, disability, loss of limbs, sight or similar benefits
Scientology counseling
social activities
special foods or beverages
specially designed car for the handicapped other than an autoette or special equipment
swimming pool
travel for general health improvement
tuition and travel expenses to send a problem child to a particular school

Expenses That Do Not Qualify for HRA Reimbursement without a Physician's Note of Medical Necessity (Required to treat an illness or disease)

acupuncture
alternative providers – expenses paid to alternative providers for homeopathic or holistic treatments or procedures
are generally not covered unless to treat a specific medical condition
cushions, including inflatable
herbs
massage
massage chair
medical alert program
nonprescription medication
reclining chair (prescribed)
Retin-A (when prescribed by a physician for treatment of acne, but not for aging)
shower chair
special foods (if something that a person would normally consume, such as bananas for potassium, even if
prescribed, are not reimbursable)
special mattresses
vitamins
weight loss programs, if prescribed by a physician to treat a medical illness (e.g. heart disease)
whirlpool bath (by prescription)